2024 Membership

₹ Employers Council®

Number of Employees

1-100

101-500

500+

CORE

\$1,700/yr

\$1,700/yr

\$1,700/yr

CONSULTING

\$3,800/yr

\$7,350/yr

\$9,950/yr

ENTERPRISE

\$7,900/yr

\$13,450/yr

\$19,950/yr

Dedicated Member Experience Team

Members-Only Online Community & Resource Library

Member Pricing on Training and All Pay As You Go Services (HR & Legal)

Benchmark Survey
Access

Consultation with HR Specialists & Employment Law Attorneys

Employee Handbook Review

Compensation
Database Access

Individual Annual Training Pass

Free Limited On-Demand Training Library for All Employees **/**







1 survey included

Member pricing on additional surveys

/







3 surveys included

Member pricing on additional surveys



Limited number of hours



Reviewed by HR professional







All surveys included



Unlimited hours, unlimited individuals



Custom employee handbook with legal review





One (1) Individual Training Pass included, valued at \$975



Valued at \$195 per employee

*Monthly plans available for all membership levels at a 15% upcharge.

CONSULTING LEVEL MEMBER BENEFITS

ONLINE RESOURCES

- Checklists
- Federal Record Retention Guide
- Employee Handbook Planning Guide
- Interactive website tools, smart charts, job description builder, performance management tools, forms, and templates
- Newsletters, blogs and articles on trending employment law and workplace topics
- Resource Guides
- White papers—essential easy to read reports on federal and state level employment law

SURVEYS

- Benchmark Compensation Survey
- Health, Welfare & Retirement Plans Survey
- HR Metrics Survey
- Survey results for other surveys if your organization participates

EMPLOYMENT LAW SUPPORT

- · Affirmative Action Advice
- · Age Discrimination Issues
- · Americans with Disabilities (ADA)
- Business Closings and Layoffs
- COBRA and HIPAA Issues
- Demand Letters
- Disability Accommodation
- · Drug and Alcohol
- EEO Discrimination Complaints
- Employment Agreement Review
- Family and Medical Leave Act
- Garnishments
- Compliance
- OSHA
- Waiver and Release Agreements
- Termination Process
- Unemployment Compensation
- USERRA / Veterans' Rights
- Wage/Hour Advice
- Wrongful Discharge

HUMAN RESOURCES ADVICE

- Appraisal Systems
- Downsizing
- Employee Handbooks
- · Exit and Transition
- · Handbook Review
- HR Administrative Practices
- HR Metrics
- HR Strategy
- HR Technology
- Payroll Advice
- Performance Management
- Individual Policy Review
- Recordkeeping
- Recruiting
- Staffing and Selection
- Workplace Violence
- Onboarding and Organizational Development
- Compensation and Benefit Practices

OTHER RESOURCES

- HR Forms
- Members-only community portal: connect and engage with other member professionals
- Industry Roundtables

- Centralized Member Experience
 Team to connect members
 effectively and efficiently with
 resources
- Access Payfactors PEER
 network Create pay markets
 and analyze compensation data
 in any way you need.

From: Shelli Shideler
To: Admin

Subject: RE: Membership Services Information

Date: Thursday, September 12, 2024 12:19:34 PM

Attachments: image001.png

image003.png image004.png image005.png image006.png

Sherry,

The Pay As You Go Services would be \$90-\$200/hour depending on the request.

Let me know if you have any other questions, Thanks,

Shelli Shideler

Membership Sales Representative, Marketing & Sales

Office: 303.839.5177 Direct: 303.223.5386

1290 Broadway Ste. 1500, Denver, CO, 80203 Toll Free: 800.884.1328 | <u>EmployersCouncil.org</u>

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From: Admin <admin@nederlandfire.org>

Sent: Thursday, September 12, 2024 12:14 PM

To: Shelli Shideler <sshideler@employerscouncil.org>

Subject: Re: Membership Services Information

This message originated outside your organization.

Hi Shelli,

Thank you for sending this over. Can you provide me with the "add on options" we spoke of yesterday. Like an hourly rate or flat rate (whatever it may be) if we need additional services on top of the membership?

Thanks!



Sherry Snyder

District Administrator Nederland Fire Protection District admin@nederlandfire.org 650 Lower W 4th St Nederland, CO 80466

Office: 303-258-9111, ext. 100

Under the Colorado Open Records Act (CORA), all messages and attachments sent by or to me on this district-owned email account may be subject to public disclosure.

From: Shelli Shideler < sshideler@employerscouncil.org>

Sent: Wednesday, September 11, 2024 11:13 AM

To: Admin <a drivent and admin@nederlandfire.org > **Subject:** Membership Services Information

Hi Sherry,

Thank you for taking the time to chat with Collin, and me today. It was a pleasure meeting you and discussing how we can support your needs.

As promised, I've attached details about our membership services, including a breakdown of what our Consulting membership offers. Please feel free to review the information, and don't hesitate to reach out if you have any questions—we're here to help.

When you're ready to move forward, just let me know, and I'll be happy to send over the link for the membership application.

Looking forward to hearing from you!

Best regards,

Shelli Shideler

Membership Sales Representative, Marketing & Sales

Office: 303.839.5177 Direct: 303.223.5386

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Our 2024 Employer Conference, Clarity in Action, is September 5-6. Don't miss out; register here.





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