

Nederland Fire Protection District Board of Directors Regular Meeting Minutes
February 21, 2024

**** This meeting is being recorded ****

Roll Call

Guy Falsetti – Present
Todd Wieseler – Absent
Russ Panneton – Present
Bob Sheehan – Present
Ryan Keeler – Present
Chief Charlie Schmidtman – Present

Announce Quorum and Call Meeting to Order @ 19:15

Public Statements, Comments or Questions

- None.

Approve the meeting agenda: 4-0-0

Acceptance of previous meeting minutes: 4-0-0

Treasurer’s Report

- Unreserved funds are about \$50K ahead of where we were last year.
- Expenses for January are higher than expected but it may be a reporting discrepancy/issue.

Chief’s Report

- Indian Peaks Radio Club would like space for a radio in Station #1.
 - Issues for access were discussed.
 - This could be a mutually advantageous situation.
 - The Chief will contact them to work out the details.
- New bay lights have been installed. The manufacturer replaced all 12 units under warranty.
- Station #3 door lock is an ongoing problem.
- SCBA bottles are being hydrostatically tested due to a fire academy requirement.
- The new fire truck will use battery-powered tools and lights rather than the initially-planned generator-powered accessories.
- Waiting on parts for video laryngoscope.
- 68 trainings are scheduled for this year.
- Compressor wiring and phase converter still remain to done.

Fire Marshall's Report

- NMSHS fire safety re-inspection completed. Nearly all safety violations have been resolved, with only a couple of minor issues left.
- NES fire safety inspection completed. There were 25 violations. Working with the school and BVSD to resolve problems.
- Wildland worksheet/template has been developed to allow better allocation of resources on-scene.

Old Business

- None.

New Business

- Carpeting for Station #1
 - Three vendors came to the station.
 - Carpet tile instead of rolled carpet is the preferred solution.
 - Three bids have been received. Still waiting on the fourth bid. The range of bids so far is \$16K to \$20K.
 - Decision criteria were discussed.
 - **Approve motion to move forward with carpet purchase: 4-0-0**
- Chief's Performance Review
 - The surveys may be fine-tuned before staff is asked to fill them out. The board will provide input within seven days.
 - There may be separate surveys for paid and volunteer staff, with some difference in questions.
 - For staff, 100% participation is not expected.
 - The board must participate at 100%.
 - One person, as opposed to the entire board, may present the survey results to the chief.
 - This process must be one of constructive coaching for the chief.
 - This year, there will be one round of surveys. For subsequent years, there may be more.
 - Goals for the chief's performance were not set when he was hired.
- Board Performance Review
 - At a future date, a mechanism allowing the chief to evaluate the board will be explored.

Special Executive Session

- None.

Public Statements, Comments or Questions

- None.

Other Business

- None.

Next Regular Board Meeting: March 20, 2024

Motion to Adjourn Meeting: 4-0-0

Adjourn the Meeting @ 20:58