

Nederland Fire Protection District Board of Directors Regular Meeting Minutes
September 18, 2024

**** This meeting is being recorded ****

Roll Call

Guy Falsetti – Present
Todd Wieseler – Present
Russ Panneton – Absent, excused
Bob Sheehan – Present
Ryan Keeler – Present
Chief Charlie Schmidtman – Present

Announce Quorum and Call Meeting to Order @ 19:03

Public Statements, Comments or Questions

- None.

Approve the meeting agenda: 4-0-0

Acceptance of previous meeting minutes: 4-0-0

Treasurer's Report

- Due to anticipated expenses and reduced cash flow, we will see an ongoing reduction in our Operating and Reserve funds.
- Capital expenses are up, predictably, due to new truck purchases.
- We expect to end the year with about \$750,000 in the bank.
- We are beginning to compile next year's budget.

Chief's Report

- Budget
 - Line-item increases in 2025's budget are the result of increased expenses since the 2024 budget was prepared.
 - The new engine and ambulance are significant factors in the budget.
 - Our salaries are not competitive. To address that, all annual salaries may be increased.
 - We need to further compare our salaries against those of comparable agencies.
- Eric Abramson and Rik Henrikson are still deployed.
- We interviewed seven possible new recruits. Six were offered positions.

Fire Marshal's Report

- The Fire Marshal assisted a handful of homeowners struggling with insurance companies and their mitigation requirements. He met with them at their homes, made recommendations on how to meet the requirements, then wrote a letter to the insurance company once the work has been completed.
- Working on building out a self-inspection program for businesses with low hazard and specific occupancies

Old Business

- Chief Schmidtman will be able to get BRETSA to integrate Boulder County Dispatch with First Due without the previously reported annual fees.

New Business

- Employers Council is being considered for future HR work, which will be less expensive than Lucy Zamarripa.
- The awarding of an HR consulting contract will be addressed at a later meeting.

Special Executive Session

- The Fire Chief's performance reviews were discussed and analyzed.

Public Statements, Comments or Questions

- None.

Other Business

- None.

Next Regular Board Meeting: October 16, 2024

Motion to Adjourn Meeting: 4-0-0

Adjourn the Meeting @ 21:36