



Nederland Fire Protection District Board of Directors Special Executive Session Meeting
September 2nd 2021

Special Executive Session

Motion to convene a special executive session under 24-6-402(4)(e), C.R.S, to establish parameters for negotiators for the position of interim chief and full-time chief.

Present

Iain Irwin-Powell
Todd Wieseler
Guy Falsetti

Special Meeting Conclusions

In the special executive session the board discussed the parameters for negotiators to use during the closed interview sessions and discussions with potential candidates for the post of acting chief and permanent chief.

The parameters that were set and discussed were

- Rate of Pay
- Vacation payout should acting chief leave during the acting period
- Vacation allowances
- Benefit options – healthcare and disability
- Employment term
- Termination terms
- Terms for speaking and teaching engagement possibilities
- Clarification of the term acting chief vs interim chief, and the guarantee that the acting chief will be able to return to their previous role at the end oof the term