NEDERLAND FIRE PROTECTION DISTRICT
MONTHLY REPORT FOR THE BOARD OF DIRECTORS

REPORT GIVEN BY: Charlie Schdmitmann – Fire Chief
DATE:11/18/2026

ACTION ITEMS

FOLLOW UP

OTHER UPDATES/INFORMATION

- **YTD Call totals: 489**
- **Calls since last report: 33**
- **Calls of significance:**

  Head on crash 32000 Boulder Canyon, significant damage, Both drivers were able to walk away.

  DOA in a residence downtown.

  Mutual Aid with Timberline Fire. Per the Report we provided Advanced Life Support including cardiac measures then handed off the patient to Gilpin Ambulance.

  Backcountry rescue above Upper Diamond Lake. Party had fallen approximately 50 feet into a very steep scree field. We used a medical helicopter and 2 different National Guard Helicopters for responders and evacuation of the patient.

  During the backcountry call we had a rollover at about 2 am right in front of the station driver was uninjured but it blocked 4th st for a while.

  Crews responded to a gas leak on W 3rd street and need to evacuate the building as well as ventilate it to evacuate the gas and odors.

  We had a call in report for 2 missing children from the elementary school. We mobilized NFPD, BCSO, BES and had an offer from DFPC for their MMA (Multi Mission Aircraft) to help search. FM Joslin found them in the woods playing.

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STAFF REPORTS

Administration (Sherry Snyder)

HR

- Both new hires for the wildland team have started!
    - Max's first day was 11/10/2026
    - Ayle's first day was 11/17/2026
        - Paperwork for both was completed which included W4, i9, direct deposit, benefits and pension.
        - New uniforms items were ordered for Ayle and we will be providing 14-day bags for the wildland team moving forward.
- Open enrollment closed on Monday 11/9 – I did not have any staff members reach out with questions or concerns.
- Employee handbook
    - Chief, Todd Wieseler, Bob Sheehan and I worked on the employee handbook. We will present the final draft to the Board at the next meeting (12/9) and I will provide a summary of what changed.
        - Chief Schmidtmann initiated updating the handbook with Lucy in 2024. She provided her draft at the end of February 2026.
            - At that time, she suggested splitting the handbooks into two separate documents, one for the employees and the other for volunteers.
        - The goal is to have the employee handbook complete and in place by 2027 due to some accrual time changes.
            - Volunteer handbook will be completed within 2027.
- Processed paperwork for Craig Talbot (a past volunteer) who is now eligible to receive his earned retirement benefits after his 50th birthday.
    - Reached out to Mike Smith as well for a second time to see if he would like to complete his retirement paperwork. I have yet to hear back.
- Met with a payroll company called COPAC that was recommended to us by Ann Eldridge to take some of the payroll responsibilities off both the Board and Administrator
    - $55/month plus $6/PP (this would fluctuate month to month)

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- QuickBooks also charges a PP monthly fee so the only real addition would be the $55.
- We would have an app for onboarding documents such as W4's and the employee handbook
- W2's would be handled at the end of the year and quarterly taxes are paid.
- The Sherry would still have to input all of the payroll numbers monthly so they do not take over the process of payroll.

FIRE BILLING FOR WILDLAND ASSIGNMENTS

- 6 deployments have been paid! ($181,724.38). We were paid 2 this month.
  - 2 are currently with the Eligibility Checker (Level 4 of 5) and the other 3 are with the Billing Approver (level 2)
  - Forward movement for wildland billing by DFPC has slowed down. There are 4 bills that have been stagnant for 30 days or longer.
  - Out-of-pocket expenses are $25,623.46

INCLUSION

- Inclusion hearing is complete!
  - All properties on Ridge Rd have been included into our District and excluded from Sugarloaf.
    - I emailed all of the property owners and provided them with the court signed documents for both departments.

FINANCE

- Request for reimbursement for the Heart & Cancer Trust was suspended due to dates being incorrect. It was resubmitted today.
- 2027 Budget updates:
  - Capital Improvements for 2027 may include (depending on approval):
    - Bathroom remodels
      - KCI = $74,000.00
      - Hadford Homes = $41,800.00
      - Harris Dewart = $31,188.62

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- Outdoor commercial LED sign for Station 1. We received two quotes – one for ~$37K and another for ~$23K.
    - I will be submitting a request with the BZA for the sign variance to be reviewed after the holidays.
- Met with Ann Eldridge our new contract CPA and received clarification on audit items, how to correctly reflect our unrestricted net assets so we can spend down our unreserved funds.

- VIP Incentives will be calculated after 11/20 for checks to be printed and signed at the next meeting.
    - Members must meet the 10% call response and training minimums to receive incentives of $5/call which does include standby hours.
- Donated the failed hose from inspections to the Wild Animal Sanctuary in Keenesburg, CO. They use the hose to make cots for the animals.

AUXILIARY

- Holiday Party
    - Scheduled for 12/13 (Sunday) at Nederland General
    - Invitations were sent on 11/10 with an RSVP deadline of 12/4.
        - Expecting roughly 60 people due to our common track record with these types of events.
    - Survey was sent out to the members on 11/13 for votes on the following:
        - Rookie of the year
        - Firefighter of the year
        - EMT of the year
            - Staff has elected the member to receive the Above and Beyond Award and all other awards are numbers based (Top Gun, Wingman & Best Trained)
            - Chief will decide on 4X4 winners

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Operations (Captain Faes)

Finalized all the hose testing and moved spare hose back to corresponding stations

Began assembling shorter hose to have made into pony sections

Installed last 3 address signs

I attended a BOT meeting last week and discussed the proposed Big Springs egress route.

We have a crew scheduled for Dec, 7 to cover for Sugarloaf for their holiday party, in return they will be covering ours on Dec 13th.

Vehicles:

5603 has arrived!!! We have hosted several trainings getting people ready to use it. Captain Faes and FM Murphy have been working on building out cabinets, putting down turtle tile and welding mounts for fittings. The truck looks great and everyone is very excited to use it! We had to order about 600 feet of 3' hose so it will meet the requirements of a type 1 engine.

Captain Higgins made a delicious Chile for the Nederland Thanksgiving Potluck and Captain Faes and others helped serve it.

I participated in the BCFFA hiring process for a new Wildland Coordinator and an Administrator. We are creating an county wide EMS Coordinator position that I am helping write the job description and hiring for.

5653- Old. The engine has returned from the machine shop, FM Murphy and Captain Faes finished building it and we reinstalled it in the truck. They have another day to finish hooking everything up.

5653- New. The topper and the bedliner were both installed this month, we now have everything to finish building it.

5631- New tires have been delivered, they are not installed yet.

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5651- gasket on the topper back window deteriorated and when I closed it, shattered. New one is on order.

Safety/Training (Captain Higgins)

Now that we are no longer using AMR for CE, we have noticed an increase in attendance at our monthly EMS trainings.

Firefighter Irwin-Powell taught 2 evening of EMT Foundations.

Paramedic B. Schmidtmann taught a class on respiratory illnesses.

Transitional Attack - 2 Classroom sessions

Hand-On Training at Ned High School - Transitional Attack, Hose Movement, Master

Streams and Hydrant drills

HazMat Training - ERG Basics and first arriving unit actions

EMS Training - Iain - EMT-B skills and responsibilities, home medications

Extrication Stabilization Training at St. 2 end of month

Driver JPR Training held at Eldora - Engine, Tender, Type 3

MedEvac Training at Eldora

Captain Higgins set up a cone course at Eldora and ran several people through a DO course, this was a great start to driver training on new 5603.

Captain Higgins used his contacts and got us a tour (me, Captain Faes and Captain Higgins) of the old Fairmont Fire training center that was build like what we are planning to build, with a side curve.

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Turns out with the combination of Fairmont Fire and Arvada, they are looking to give away the entire building. I am currently looking at what it will take to get this done. Bob Sheehan has looked at pictures of the building, and we revisited the building site and is looking good. More to come. We are still waiting to have a finalized agreement with the town about the space.

Quotes so far on the moving the building:
Crane : 2400.00
Telehandler: 2550.00
Container moving: 4650.00
Staff pay 9600.00
Misc. equipment: 2500.00 (grinders, saw blades, plasma cutting etc.
Total 24,100.00

Once the building is on site, we will need another 2 days with the crane approx. 2400.00 Base materials: approx. 2,000.00, Concrete blocks (2'x2'x6'): 40..00 x60= 2400.00 plus shipping:6 loads @ 500.00 per load: 3000.00. Site prep: 5000.00 concrete work 500 sq ft@12.00 per foot : 6000.00. Telehandler on site 2550.00. Misc equipment and supplies: 2500.00. Site asphalt: Unknown (I'd say close to 15k) Staff pay: 9600.00.
Total on site: 50,450.00



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EMS (Captain Wheelock)

EMT-B program update

We met with Eve Kwiatkowski (UCHealth) on November 17 to review the Spring 2027 EMT-B program. Key points from that meeting:

· The class is planned for early February through late April 2027, with a 1:6 lab ratio and a cap of 12–15 students this round.

· NFPD will collect tuition (amount set in the meeting), including an $85 clinical fee covering the background check and drug testing for clinical sites. Clinicals are optional.

· The likely primary lab instructor will be Claire Weiner.

· The agreement will be an MOU between NFPD and UCHealth, with NFPD as a contractor. Insurance/certificate of insurance still needs to be confirmed.

· Next steps: get the MOU draft to the Chief for review, confirm insurance, confirm the lab instructor, and receive the syllabus, class dates, and registration QR code from Eve.

Training and certification

· Developed the proposal and implementation plan for the Spring 2027 EMT-B course in partnership with UCHealth, with the Chief's approval to move forward. As of mid-October, about six members had expressed interest. (See the program update above.)

· Attained CPR Instructor certification to support in-house and community CPR training.

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· Arranged attendance, with Sherry's assistance, at the Colorado State EMS Conference (November 5–8) for four members, including myself, and attended November 6–7. Identified one class to bring back to teach.
· Developed and taught a BLS-focused penetrating-trauma scenario (shock recognition, airway and ventilation support, bleeding control, ALS coordination, and rapid transport), and taught a spinal-injury and protocol review.
· Iain Irwin-Powell to instruct November EMS training (trauma review and/or history taking and call coordination).
· Completed an incoming AHA BLS alignment request from Aims Community College (October 19).
· Finalized NFPD's AHA Training Center alignment with CALS. The District is staying with CALS; the EdCor affiliation has been closed out (apart from possibly ACLS/PALS refresher in the spring when our program is further developed). The BLS/CPR instructor certification will be under CALS.
· Submitted the September 5 outlying BLS class roster (six students) for card issuance and ordered the cards.
· Distributed the AMR online refresher training to responders, and prepared a thank-you letter to AMR for Johnathan's instruction (forwarded to the Chief on October 19).

Inventory, equipment, and operations

· Continued the EMS kit remodel. At a November 4 operations meeting, decided which new EMS kit cases to keep and set up returns with Nick.
· Coordinated hose and ladder testing with Waterway of New Mexico
· New LIFEPAKs went in service in October.
· Set up a monthly EMS inventory count on the 15th of each month.
· Completed the November medication inventory and sent it to Doc.
· Packed the Horizon StatPacks for return and asked Sherry to ship them.
· Set up an individual Ace Hardware business credit account, replacing in-store account #1347.

Records and administration

· Completed or closed out First Due incident reports
· Began a draft agenda for an all-member "State of the Department" meeting to the Chief and officers (Dec 3).

In progress / upcoming

· CPR Refresher / monitored BLS class on November 17, 1600–2000 at Station 1, with a CALS monitor.
· ACLS and PALS instructor courses in December through CALS (PALS on December 15; ACLS on December 17), with the aim of running in-house HeartCode ACLS/PALS skills sessions by February 2027 once those instructor certifications are complete.
· EMS committee follow-up with Chris O'Brien (Left Hand) on responsibilities; next committee meeting is believed to be November 20 at 1500.
· First Due narcotics program setup (meeting and data entry); still in the setup phase.

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· LIFENET setup is in process. Andy and Andrew are working the Stryker and First Due integration; a LIFENET account is pending modem purchase.
· Early exploration from EMSAC, with no purchases or vendor contacts yet: prehospital ultrasound, prehospital blood feasibility, and development of an EMS quality assurance system.

Wildland (WL Coordinator Hohnbaum)

Max and Ayle have started full-time, and we're excited to have them both onboard. They started to clean up station 2 and once completed with cleaning they will move wildland equipment to that station.

FRWRM and SMFG grant have both been summited for mitigation work for the district. We should know about the SMFG grant this month and FRWRM grant in March.

Once Ayle gets comfortable here, Tim plans to put the type 3 and the type 6 available for a resource order.

Ned Fire and USFS put on a saw class with 6 Nederland volunteers taking the class.
It was a successful class, and students came away with increased knowledge and skills for cutting and saw work.

We plan to send an engine to help Boulder Fire Rescue with a prescribed fire in the Flatirons area when weather permits that. It will give our volunteers experience with prescribed fire and training on the new type 3.