



Nederland Fire Protection District Board of Directors Special Meeting October 28th 2020

** This meeting is being recorded **

Roll Call

Iain Irwin-Powell – Y
Patrick Richardson – Y
Todd Wieseler – Y
Ray Willis – Y
Henry Zurbrugg – Y
Chief Dirr – Y

Announce Quorum & Call Meeting to Order @ 1902

Approve the meeting agenda 5-0-0

Approve minutes from previous meetings – none to approve

Apology

Regarding a modification to our mail list server that may have resulted in some returned emails. I do not have access to the mail logs to confirm or deny that. If anyone received a returned message mailing the board, please send it again. This change also affected all of our internal mail aliases. It was an unintended consequence of the new website configuration.

Public Statements or Comments

(Please state name and if in district or out of district for the record)

Name	District
Bonnie Carol	Nederland by email – See attached
Alexandra Armitage	Nederland by email – See attached
Alan Stark	Co-Operator by email – See attached
Tenaya Pieper	Nederland by email – See attached

Operational Report

5601 leak investigation ongoing, 5602 in station 1 is 5601's stand in. Ryan Roberts would like to send difficult repairs out of house.

All resources demobbed from fires. Ryan is working on billing.

Couple of broken nozzles on brush trucks, mostly age, plan to replace with general purpose wildland nozzles.

EMS mini grant, application for a new airway trainer head, \$1500 no match. For 2021

Notice that all of our grants were refused. Ryan to follow up to see why all declined.

5644 coolant leak, part of FEPP program, repair and maintenance is down to us. 5640 repairs not on us, covered by CDHPE.

5622 was prepared for evac of Estes Park medical center but was not required.

Main plow fixed

Old Business

Cascade repair – problems identifying and finding parts. Rick will look into this.

Need a policy for COVID public education – Not yet done, but truck or trunk & crossing patrol

Uploading content to new website

2021 budget discussion – 3 options, will send to board this week for next meeting

CCW Policy – Iain is working draft policy. Ryan is concerned about new recruits having a gun during training.

Wildland deployments – had a discussion with command staff. Ryan and Rick H to discuss.

Yellow engine status – Jim to follow up

New Business

Ryan has a broken toe. We need decision on light duty or leave of absence with injury. CPS will start a policy for this. Jim has a back injury. Other officers have said they will fill in for Ryan's shifts .

CPS HR started meeting with staff to understand our environment. Have met with 3 yesterday and 3 more tomorrow. Confidential meetings.

CPS working on light duty/LOA policy

CORA Request – Regarding 283 Alpine. Need to have a Special Executive session with the lawyers to discuss. Have until the 9th of Nov to produce or explain why not.

Special Executive Session

Motion: I move, pursuant to Colorado Revised Statutes, Title 24, Article 6, Section 402, at subsection 4(f) to go into executive session to discuss personnel issues related to Chief Dirr. The matter to be discussed is the re-engagement of the Chief on an at-will basis as agreed in the October 8th meeting.

As this executive session involves a personnel matter, the employee involved has been given the opportunity to require that this discussion be conducted in public, and the employee has indicated that they wish for this discussion to occur in private.

5-0-0

Adjourn Regular Meeting at 1938

Return to Regular Meeting at 2224

Roll Call is same as previously noted

Special Meeting Conclusions

The board of directors and the Fire Chief held a discussion regarding a work plan for his return to work as an at-will employee as agreed in the October 8th board meeting. The board and the Fire Chief reached an agreement on the plan and return, and the Chief will return to work on Monday the 2nd of November. The Chief and the board look forward to the future growth and success of the department.

Next Meeting Regular Board November 4th 2020 @ 7pm

Adjourn the meeting @ 2228 5-0-0