

Nederland Fire Protection District Board of Directors Regular Meeting Minutes
October 16, 2024

**** This meeting is being recorded ****

Roll Call

Guy Falsetti – Present
Todd Wieseler – Present
Russ Panneton – Present
Bob Sheehan – Present
Ryan Keeler – Present
Chief Charlie Schmidtman – Present

Announce Quorum and Call Meeting to Order @ 19:04

Public Statements, Comments or Questions

- None.

Approve the meeting agenda: 5-0-0

Acceptance of previous meeting minutes: 5-0-0

Treasurer's Report

- Numbers are where we expect them to be, with \$170K more in reserve than this time last year.
- Expenses for the month have exceeded our monthly income.
- We will have funds to meet new vehicle expenses.

Chief's Report

- We are in discussions with Timberline for sharing expenses for mitigation personnel.
- Illegal campfires continue to be a problem.
- Sherry has been finalizing all policies and tests for the department.
- Several of our volunteers helped Firefighter Briscoe prepare for her Wildfire Partners inspection which allowed her to keep her homeowners' insurance.
- Captain Faes taught fire extinguisher use to the town staff.
- 2025 Budget –
 - Salaries reflect Lucy Zamarripa's recommendations.
 - New line-item for a Mitigation Specialist.
 - There will be a potential budget adjustment if we change HR services.

Fire Marshal's Report

- Lieutenant Candidates have been participating in the inspections.
- Work on First Due continues.

- The Wildfire Atlas has been completed.
- Community outreach continues.

Old Business

- Final Draft of Volunteer Firefighter Pension Fund Board of Directors Bylaws.

New Business

- Market Adjustments for NFPD – Presentation by Lucy Zamarripa -
 - Our Fire Chief position is projected in 2025 to be at the 40th percentile when compared to our peer agencies' current salaries.
 - Our Fire Marshal position is projected in 2025 to be at the 30 - 35th percentile when compared to our peer agencies' current salaries.
 - Our Firefighter Paramedic position is projected in 2025 to be at the 85th percentile when compared to our peer agencies' current salaries.
 - Our Firefighter Medic position is projected in 2025 to be at the 85th percentile when compared to our peer agencies' current salaries.
 - Our Captain position is projected in 2025 to be at the 45th percentile when compared to our peer agencies' current salaries.
 - Our Administrator position is projected in 2025 to be at the 70th percentile when compared to our peer agencies' current salaries.
- Forest Restoration and Wildfire Risk Mitigation Grant.

Special Executive Session

- None.

Public Statements, Comments or Questions

- None.

Other Business

- None.

Next Regular Board Meeting: November 20, 2024

Motion to Adjourn Meeting: 5-0-0

Adjourn the Meeting @ 20:51