

May 24, 2023

Board of Directors

Nederland Fire Protection District

650 West 4<sup>th</sup> Street

Nederland, CO 80466

Dear Nederland Fire District Board of Directors,

This letter is to inform you that I am resigning from my position on the Board of Directors of the Nederland Fire Protection District effective immediately.

The vitriol, that I believe has been tacitly encouraged by Interim Chief Schmidtman, that members of the Nederland Fire Protection District have displayed towards me during the hiring process of a permanent Fire Chief is disturbing and I can no longer serve on this board in good conscious. If the members truly believe that Interim Chief Schmidtman is the best candidate for the permanent Fire Chief position, that fact should bear out in the process and does not require intimidation attempts from the membership.

I would like to remind the membership that many of those who are advocating for Interim Chief Schmidtman, are the same who advocated so loudly for the previous Fire Chief hire. The Board of Directors owes it to all the residents of the Nederland Fire Protection District to identify a chief candidate who will work to remain fair to all members of the department and follow all applicable law set forth in state statute.

I will not tolerate this type of behavior from the membership and as of this letter, I will no longer have to.

Sincerely,



Jessica McElvain