



# NEDERLAND FIRE PROTECTION DISTRICT

P.O. Box 155

Nederland, CO 80466

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## Delegation of Authority in Absence of the Fire Chief

### **Acting Chief & Duty Officer Positions**

The positions of Acting Chief (AC) and Duty Officer (DO) will be assigned by the Fire Chief when the Fire Chief is unavailable for response for an extended period of time as determined by the Fire Chief. When these duties are assigned, the applicable Specialty Pay will begin from the time of assignment, to coincide with the Fire Chief's absence and to provide continuous response coverage.

The assigned Captain on duty will provide coverage as the Acting Chief (AC) during their regular shift and shall receive Specialty Pay per 24-hour shift in addition to their regular pay. Such pay shall be in lieu of any salary increase and for payroll purposes may be paid in hourly increments for such assignments.

To ensure proper coverage the Fire Chief may assign the position of Duty Officer (DO) to an off-duty Captain who will be on standby, will respond to calls and will provide the necessary coverage. While on standby they will receive Standby Pay per 24-hour shift. Such pay shall be in lieu of any salary increase and for payroll purposes may be paid in hourly increments for such assignments. Additionally, they shall be paid for their response time in accordance. Each non-exempt employee who responds to a call-back from off-duty status shall be compensated at a minimum of two (2) hours for each response. If the actual call back event extends beyond two (2) hours, all time worked will be compensated on an hour for hour basis and be counted as hours worked for purposes of overtime calculations.

The Chief may designate an alternative staff member as he or she deems appropriate to serve as the duty officer in charge.